Pennsylvania Employment Law

Primary Sources:
Statutes (the laws):
- *Purdon’s Pennsylvania Statutes, Annotated*. Title 43, Labor; (available in print in Main Reading Room and online via Westlaw)
- *Pennsylvania Statutes, Annotated by LexisNexis*. Title 43, Labor; (available online via Lexis Advance)
- *Pennsylvania Consolidated Statutes* Title 43, Labor; (available in print in Main Reading Room and online via Lexis Advance and Westlaw)

Administrative Codes and Regulations:
- *Pennsylvania Code*. Title 34, Labor and Industry. (available in print in Main Reading Room and online via Lexis Advance and Westlaw)
- *Pennsylvania Bulletin*. (available in print in Main Reading Room and online via Lexis Advance and Westlaw)

Rules:
- *Pennsylvania Rules of Court.
  Goodrich Amram 2d*. See Index “Employer and Employee”. (KFP530.G6. available in print in Main Reading Room and online via Westlaw)

Search the Catalog Topics:
- Labor laws and legislation - Pennsylvania
- Discrimination in employment – Pennsylvania
- Dismissal of employees - Pennsylvania

Browse the Shelves at KFP331-KFP338

Digest:

Encyclopedias:
- *Pennsylvania Law Encyclopedia, 2d*. Vols. 29-30 Labor (KFP65.P42 located in print in Main Reading Room and available online via Lexis Advance)
- *Standard Pennsylvania Practice 2d*. Look in Index under “Employer & Employee” and “Labor and Labor Relation”. (KFP530.S7 located in print in Main Reading Room)
- *Summary of Pennsylvania Jurisprudence 2d*. Vol. 19-21A Employment & Labor Relations. (KFP65.L42 located in print in Main Reading Room)

Citators:
- *Shepard’s Pennsylvania Citations* (available in print in Main Reading Room and online via Lexis Advance)
KeyCite (available online via Westlaw)

Forms:
- *Dunlap-Hanna Pennsylvania Forms*. Vol. 4 Employment Law (KFP68.M4 located in print in Main Reading Room and available online via Lexis Advance)
- *West's Pennsylvania Forms*. Vol. 11 Employment Law (KFP68.W48 located in print in the Main Reading Room and online via Westlaw)

Introductory Resources:
- *Pennsylvania Keystone*. KFP77.L38 v. 4 (located in Main Reading Room)

Treatises (2010 or newer):
- *Advanced Employment Issues in Pennsylvania*. NBI. (KFP331 .A75A35 2013 located in the Main Reading Room)
- *Advanced Employment Law: Working through Common Problems*. NBI. (KFP331 .A75A37 2013 located in the Main Reading Room)
- *Advanced Employment Law: What you Need to Know*. NBI. KFP331.A75A36 2016 located in the Main Reading Room)
- *Annual Employment Law Institute*. PBI. (KFP334 .A75E4 located in the Main Reading Room).
- *Basics of Employment Law*. PBI. (KFP331 .A75B37 2013 located in the Main Reading Room)
- *Dealing with the Problem Employee*. PBI. (KFP334.5 .E55D43 2015 located in the Main Reading Room).
- *Drafting Employee Handbooks*. By Lucretia C. Clemons. PBI. (KFP331 .A75D73 2013 located in the Main Reading Room).
- *Employee Compensation*. BLR. (KFP334.5 .A6B7 located in the Main Reading Room).
- *Employee Documentation, Discipline & Discharge*. NBI. (KFP334.5 .E55E397 2012 located in the Main Reading Room).
- *Handling the Sexual Harassment Case*. PBI. (KFP334.5 .D5H36 2010 located in the Main Reading Room).


Layoff Litigation: Issues to Know in a Rough Economy. PBI. (KFP331. A75L39 2010 located in the Main Reading Room).

Litigating the Employment Discrimination Case. PBI. (KFP334.5 .D5L582 2017 located in the Main Reading Room).

Pennsylvania Employment Law. NBI. (KFP334.5 .A75P466 2017 located in the Main Reading Room).

Pennsylvania Employment Law Deskbook. PBI. (KFP331 .A45P45 2016 located in the Main Reading Room).

Pennsylvania Employment Law Letter. (KFP334 .A15P4 located in the Main Reading Room).


Practice before the Pennsylvania Human Relations Commission. PBI. (KFP334 .P73 2015 located in the Main Reading Room).


Successfully Litigating Employment Discrimination. NBI. (KFP334.5 .D5S92 2014 located in the Main Reading Room).

Troubleshooting HR Legal Nightmares. NBI. (KFP334.5 .A75T76 2017 located in the Main Reading Room).


Workers’ Rights in Pennsylvania. (KFP331 .R54 2012 located in the Main Reading Room).


Websites:

General Pennsylvania Employment Law:


Employment (PAlawHelp.org) - https://www.palawhelp.org/issues/employment

Employment Law Handbook (Lund Group) - https://www.employmentlawhandbook.com/

Laws and Regulations (Pennsylvania Department of Labor and Industry) - http://www.dli.pa.gov/laws-regs/Pages/default.aspx


Employment at Will in Pennsylvania

Employment Discrimination in Pennsylvania


Sexual Harassment in the Workplace


Wage and Hour Law in Pennsylvania

Filing a Wage and Hour Claim – Pennsylvania (Workplace Fairness) - https://www.workplacefairness.org/wage-hour-claim-PA

Women Workplace Rights in Pennsylvania

Knowing Your Rights (Pennsylvania Women Work) - http://www.pawomenwork.org/knowing-your-rights.html

Workplace Violence in Pennsylvania


Wrongful Termination Law in Pennsylvania